



PRIVACY NOTICE

ARCHDIOCESE OF BIRMINGHAM

**ST. MARGARET MARY'S
CATHOLIC PRIMARY SCHOOL**



Perry Common Road, Erdington, Birmingham, B23 7AB

1. Scope

All data subjects whose personal data is collected, in line with the requirements of the GDPR.

2. Responsibilities

- 2.1 The Data Protection Officer is responsible for ensuring that this notice is made available to data subjects prior to St Margaret Mary RC primary school collecting or processing their personal data.
- 2.2 All governors, employees and volunteers of St Margaret Mary RC primary school who interact with data subjects are responsible for ensuring that this notice is drawn to the data subject's attention and their consent to the processing of their data is secured.

3. Privacy notice

3.1 Who are we?

St Margaret Mary RC primary school

Our Data Protection Officer can be contacted here:

- enquiry@stmgtmry.bham.sch.uk
- 0121 464 6355

The personal data we would like to collect from you is:

Personal data type:	Source (Whom data is collected from)
Name	Parents/ Guardian
Address	Local authority (Admissions form)
Date of Birth	Pupils previous school (If applicable)
Nationality	
National insurance Number	
Ethnicity	
Religion	
Emergency Contact Details	
National Insurance number	
Health and Welfare data	

The personal data we collect will be used for the following purposes:

- To provide educational service to your child.
- To contact parent/s regarding your child's education.
- To contact parent/s regarding your child's welfare.
- Free school meal Eligibility.
- General Fees. (Including school Dinners, Milk & Trips).



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Our legal basis for processing for the personal data:

- Legitimate interests.
- Compliance with legal obligations.
- Vital interests.
- Public interest.
- Contractual necessity.

Any legitimate interests pursued by us, or third parties we use, are as follows:

- Legitimate interests - personal data may be processed on the basis that the controller has a legitimate interest in processing those data, provided that such legitimate interest is not overridden by the rights or freedoms of the affected data subjects.

The special categories of personal data concerned are:

- Ethnic origin, religious beliefs, genetic data, biometric data, health data.
- Contact Details (Emergency & next of Kin)

3.2 Consent

By consenting to this privacy notice you are giving us permission to process your personal data specifically for the purposes identified. Consent is required for St Margaret Mary RC primary school to process both types of personal data, but it must be explicitly given. Where we are asking you for sensitive personal data we will always tell you why and how the information will be used.

You may withdraw consent at any time by contacting The GDPR officer at enquiry@stmgtmry.bham.sch.uk in line with Withdrawal of Consent Procedure GDPR 014.

3.3 Disclosures.

3.4 The following third parties will receive your personal data for the following purpose(s) as part of the processing activities:

Organisation and location, including any third country (non-EU) international organisations	Safeguards in place to protect your personal data
DFE	Data Protection Policy
Ofsted	Building security/shutters, CCTV.
Primary Care Trusts	IT security software
Police, other schools	Professional development for all staff.
Legal advisers	

3.5 Retention period

4. St Margaret Mary RC primary School will process personal data for the duration of Attendance or Employment and will store the personal data on the school database.



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4.1 Your rights as a data subject

At any point while we are in possession of or processing your personal data, you, the data subject, have the following rights:

- Right of access – you have the right to request a copy of the information that we hold about you.
- Right of rectification – you have a right to correct data that we hold about you that is inaccurate or incomplete.
- Right to be forgotten – in certain circumstances you can ask for the data we hold about you to be erased from our records.
- Right to restriction of processing – where certain conditions apply to have a right to restrict the processing.
- Right of portability – you have the right to have the data we hold about you transferred to another organisation.
- Right to object – you have the right to object to certain types of processing such as direct marketing.
- Right to object to automated processing, including profiling – you also have the right to be subject to the legal effects of automated processing or profiling.
- Right to judicial review: in the event that St Margaret Mary RC primary school refuses your request under rights of access, we will provide you with a reason as to why. You have the right to complain as outlined in clause 3.6 below.

All of the above requests will be forwarded on should there be a third party involved in the processing of your personal data.

4.2 Complaints

In the event that you wish to make a complaint about how your personal data is being processed by St Margaret Mary RC primary school or third parties acting on our behalf, or how your complaint has been handled, you have the right to lodge a complaint directly with the Information Commissioner's Office and St Margaret Mary RC primary school's Data Protection Officer.

The details for each of these contacts are:

	Supervisory authority contact details	Data Protection Officer contact details
Contact Name:	Information Commissioner's Office	St Margaret Mary RC primary school
Address line 1:	Wycliffe House	Perry Common road
Address line 2:	Water Lane	Erdington
Address line 3:	Wilmslow	Birmingham



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Perry Common Road, Erdington, Birmingham, B23 7AB

Address line 4:	Cheshire	West Midlands
Address line 5:	SK9 5AF	B23 7AB
Email:	casework@ico.org.uk	enquiry@stmgtmry.bham.sch.uk
Telephone:	0303 123 1113 (local rate)	0121 464 6355

4.3 Privacy statement

Read more about how and why we use your data here www.stmgtmry.bham.sch.uk

5. Online privacy statement

Personal data

Under the EU's General Data Protection Regulation (GDPR) personal data is defined as:

“any information relating to an identified or identifiable natural person ('data subject'); an identifiable natural person is one who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of that natural person”.

How we use your information

This privacy notice tells you how we, St Margaret Mary RC primary school, will collect and use your personal data for *profiling, complaints, etc.*

Why does St Margaret Mary RC primary school need to collect and store personal data?

In order for us to provide Educational / Employment services we need to collect personal data for correspondence purposes. In any event, we are committed to ensuring that the information we collect and use is appropriate for this purpose, and does not constitute an invasion of your privacy. In terms of being contacted for marketing purposes we would contact you for additional consent.

Will St Margaret Mary RC primary school share my personal data with anyone else?

We may pass your personal data on to third-party service providers contracted to St Margaret Mary RC primary school in the course of dealing with you. Any third parties that we may share your data with are obliged to keep your details securely, and to use them only to fulfil the service they provide you on our behalf. When they no longer need your data to fulfil this service, they will dispose of the details in line with our own procedures. If we wish to pass your sensitive personal data onto a third party we will only do so once we have obtained your consent, unless we are legally required to do otherwise.



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How will St Margaret Mary RC primary school use the personal data it collects about me?

St Margaret Mary RC primary school will process (collect, store and use) the information you provide in a manner compatible with the EU's General Data Protection Regulation (GDPR). We will endeavor to keep your information accurate and up-to-date, and not keep it for longer than is necessary. St Margaret Mary RC primary school is required to retain information in accordance with the law, such as information needed for income tax and audit purposes. How long certain kinds of personal data should be kept may also be governed by specific business-sector requirements and agreed practices. Personal data may be held in addition to these periods depending on individual business needs.

Under what circumstances will St Margaret Mary RC primary school contact me?

Our aim is not to be intrusive, and we undertake not to ask irrelevant or unnecessary questions. Moreover, the information you provide will be subject to rigorous measures and procedures to minimise the risk of unauthorised access or disclosure.

Can I find out the personal data that St Margaret Mary RC primary school holds about me?

St Margaret Mary RC primary school at your request, can confirm what information we hold about you and how it is processed. If St Margaret Mary RC primary school does hold personal data about you, you can request the following information:

- Identity and the contact details of the person or organisation that has determined how and why to process your data.
- Contact details of the data protection officer, where applicable.
- The purpose of the processing as well as the legal basis for processing.
- If the processing is based on the legitimate interests of St Margaret Mary RC primary school or a third party, information about those interests.
- The categories of personal data collected, stored and processed.
- Recipient(s) or categories of recipients that the data is/will be disclosed to.
- If we intend to transfer the personal data to a third country or international organisation, information about how we ensure this is done securely. The EU has approved sending personal data to some countries because they meet a minimum standard of data protection. In other cases, we will ensure there are specific measures in place to secure your information.
- How long the data will be stored.
- Details of your rights to correct, erase, restrict or object to such processing.
- Information about your right to withdraw consent at any time.
- How to lodge a complaint with the supervisory authority.
- Whether the provision of personal data is a statutory or contractual requirement, or a requirement necessary to enter into a contract, as well as whether you are obliged to provide the personal data and the possible consequences of failing to provide such data.
- The source of personal data if it was not collected directly from you.
- Any details and information of automated decision making, such as profiling, and any meaningful information about the logic involved, as well as the significance and expected consequences of such processing.



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What forms of ID will I need to provide in order to access this?

St Margaret Mary RC primary school accepts the following forms of ID when information on your personal data is requested:

Current passport bearing a photograph and signature, or
Driving license bearing a photograph and signature.

If you do not hold a current passport or driving license two copies of other identification documents may be accepted as an alternative, such as:

birth certificate;
utility bill from preceding three months bearing current address;
current vehicle registration document;
bank statement from preceding three months;
current rent book.

Contact details of the Data Protection Officer / GDPR Owner:

	Data Protection Officer contact details
Contact Name:	St Margaret Mary RC primary school
Address line 1:	Perry Common road
Address line 2:	Erdington
Address line 3:	Birmingham
Address line 4:	West Midlands
Address line 5:	B23 7AB
Email:	enquiry@stmgtmry.bham.sch.uk
Telephone:	0121 464 6355

Document Owner and Approval

The Data Protection Officer is the owner of this document and is responsible for ensuring that this policy document is reviewed in line with the review requirements stated above. A current version of this document is available to all members of staff.

This policy was approved by the Governing Body in autumn term 2023 and is issued on a version controlled basis under the signature of Mrs J Logue (Head Teacher).

Signature: J.Logue

Date: September 2023